



Mail Handlers Local Union No. 323

1602 Selby Ave., Suite 5 St. Paul, MN 55104
(651) 646-2827 Fax (651) 646-0991 LocalOffice@local323.org

Minutes of the Local Union 323 Executive Board Meeting ST. PAUL, MN July 12, 2016

Jeff Larsen

Local President

Kathy Schultz

Vice President

Dean Abatte

Recording Secretary

John Frey

Treasurer

State Executive

Board Members

Shane Ryden

Minnesota

Brock Engstrom

North Dakota

Branch Presidents

Dean Abatte

Minneapolis

Gerald LaBarre

St. Paul

Mike Straiton

NDC

Gary Tollefsrud

Fargo

IN ATTENDANCE:

Local President: Jeff Larsen

Vice President: Kathleen Schultz

Recording Secretary: Dean Abatte

Treasurer: John Frey

MN State Representative: Shane Ryden

ND State Representative: Brock Engstrom

Guests:

Fargo Branch President: Gary Tollefsrud

St. Paul Branch President: Gerald LaBarre

Local President Jeff Larsen called the Executive Board to order at 10:37 a.m.

The Local Executive Board reviewed the previous meeting minutes from March 30, 2016. NDSR Brock Engstrom motioned to accept the minutes. The motion was second by Treasurer John Frey. No objections, the motion carried unanimously.

The meeting began with guest Larry Wood from Legacy Professional LLP. Copies of the Audit were disseminated to the Building Corp. Directors for review.

Legacy presented their opening statement and presented the Building Corp. with documents of their findings from the Audit.

A Memorandum was presented for review and recommendations to the Executive Board for consideration. It is noted that the same recommendations are presented to the Executive Board after each audit.

Review of the Consolidated Financial Statements (Dec 31 2015)

- Report on the Financial Statements
- Management's responsibility for the Financial statement's
- Auditor's responsibility
- Opinion
- Basis of Accounting

- Other Matter

Consolidated Statements of Assets, Liabilities and Net Assets Modified Cash Basis

- Cash
- Property and Equipment
- Liabilities
- Unrestricted Net Assets
- Revenue
- Expenses
- Change in Net assets

Notes to Consolidated Financial Statements

Organizational and Tax Status

Summary of Significant Accounting Policies

Operating Leases

Mortgage Payable

Functional Expenses

President Larsen raised a couple of issues regarding the submission of the Local Union's LM-2 and 990 filing. Specifically, the timing of the LM-2 submission had limited the time available for internal review. President Larsen pointed out certain aspects of this filing which may be able to be refined in the future. He also expressed similar comments regarding the 990 filing. Legacy Professionals provided comments responsive to President Larsen's issues.

Full Audit is open for review at the Local office.

Local President Jeff Larsen reports: (see attached for full report)

Local 323 Complement Reported

Local Issues

- Contract Meeting
- Postal Reform
- National Convention
- LIUNA Delegate Election

Branch Activities

- Fargo Branch Meeting

Local President Jeff Larsen submitted for review his Expense Report and Time Sheet. NDSR Engstrom moves to authorize the Local Presidents expenses for the time frame reported. MNSR Ryden seconded, motion carried unanimously.

Treasurer's report:

Local Treasurer John Frey submitted the Local's Balance Sheet and Profit and Loss Statements. MNSR Shane Ryden motioned to authorize the expenses of the Local Union for the time frame enumerated. The motion was seconded by Vice President Kathy Schultz, motion carried.

President Larsen opens the floor for general discussion, comments, questions, hearing none, NDSR Engstrom motions to adjourn the Local Executive Meeting.

The motion was seconded by Recording Secretary Abatte. Meeting adjourned at 1:55 pm.

Respectfully Submitted,

Dean Abatte
Recording Secretary Local 323
National Postal Mail Handlers Union

cc: **Local Union Council**
Branch Leaders
File



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July 12, 2016

Local President's Report

Local 323 Complement:

The Local 323 career complement as of PP-13-16 is 648 (581 MN & 67 ND) and the MHA complement is 90 (79 MN & 11 ND). Combined Membership is at 631.

Local Issues:

- **Contract Meeting**

In late May I was in attendance at the contract meeting which was held in Washington, DC. This meeting is required by the Constitution so that the National Union may update the Local Unions on the status of contract negotiations following the expiration of a National Agreement. National President Paul Hogrogian and the Members of the Negotiating Team identified the areas of potential agreement as well as the obstacles that remain in the path of a final settlement. I could tell from the description of events that no effort was spared in the pursuit of our next contract.

Negotiations have been extended indefinitely and that seems, at least to me, that both parties remain optimistic that a negotiated agreement can be reached. While there may be agreements on certain items, everything is contingent on securing the complete package.

On July 8th, Arbitrator Stephen Goldberg issued his award over the terms and conditions of the APWU's National Agreement. While there are differences between our bargaining unit and those of the AWPU, past rounds of bargaining suggest that an arbitration award covering one Union can set the bar for the Unions that follow. This may be particularly true regarding economic issues. Whatever the case, I'm sure that both the National Union and the Postal Service will be studying the reasoning behind the Goldberg award before returning to the table. A summary of the award has been included in the materials for this meeting.

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- **Postal Reform**

The House Committee on Oversight and Government Reform recently released a 118 page “discussion draft” postal bill know by the short title - Postal Service Reform Act of 2016. A copy of this bill is available on the National Union’s website. It has been suggested in some circles that there may be a strong possibility of Postal reform passing during the lame duck session following the election. Well, we’ve been down this road before; so, we’ll see. In the event that something actually happens in this regard we’ll be prepared to convey our position to our Congressional delegations in both States. A summary of the draft legislation as well as the public comments submitted by NARFE have been included in the meeting materials.

- **National Convention**

The Local 323 Delegation comprised of Vice President Kathy Schultz, ND State Executive Board Member Brock Engstrom, Saint Paul Branch President Jerry LaBarre, Minneapolis Branch Member Elizabeth Dunning, and I, will be meeting this afternoon to prepare for our attendance at the 2016 NPMHU National Convention.

I anticipate that we will hold a second meeting closer to the date of the Convention. During the first meeting we will be handling any remaining logistical issues as well as the procedural aspects of the Convention. The second meeting will concern itself with the substantive issues which will be addressed by the Delegates.

- **LIUNA Delegate Election**

I would like to express my congratulations to Recording Secretary and Minneapolis Branch President Dean Abatte who was elected to serve as a Delegate to the LIUNA Convention. Dean and I will be in attendance at this convention in September.

Branch Activities:

- **Fargo Branch Meeting**

On May 21st I was in attendance at a Branch Meeting in Fargo. The Fargo Branch is experiencing changes to start times and off days due the implementation of a new annex facility. That building will house an APBS which is a new piece of equipment for that facility. The Fargo Representatives are focused on minimizing the impact felt by the Membership as a result of these changes.

Upcoming Events:

National Convention Delegate Meeting – July 12th
General Membership Meeting – Pending
National Convention – August 22nd to August 27th
LIUNA Convention – Week of September 18th

Fraternally,

Jeff Larsen
Local President

cc: All Branches
File