



**Mail Handler Wage Rates -- Effective September 2, 2017 (PP 19-2017)**  
**Table 1 - Applicable to Career Appointments Prior to February 15, 2013**

| Grade 4  |      |              |           |             |          |            | Grade 5  |      |          |           |             |          |            |
|----------|------|--------------|-----------|-------------|----------|------------|----------|------|----------|-----------|-------------|----------|------------|
| Weeks in |      |              |           | FTR and PTR |          | PTF Hourly | Weeks in |      |          |           | FTR and PTR |          | PTF Hourly |
| Step     | Step | Annual       | Bi-Weekly | Hourly      | Overtime |            | Step     | Step | Annual   | Bi-Weekly | Hourly      | Overtime |            |
| 88       | AA   | \$ 36,551.00 | \$1,406   | \$17.57     | \$26.36  | \$18.28    | 88       | AA   | \$38,169 | \$1,468   | \$18.35     | \$27.53  | \$19.08    |
| 88       | A    | \$ 41,130.00 | \$1,582   | \$19.77     | \$29.66  | \$20.57    | 88       | A    | \$42,753 | \$1,644   | \$20.55     | \$30.83  | \$21.38    |
| 88       | B    | \$ 46,890.00 | \$1,803   | \$22.54     | \$33.81  | \$23.45    | 88       | B    | \$48,907 | \$1,881   | \$23.51     | \$35.27  | \$24.45    |
| 44       | C    | \$ 49,614.00 | \$1,908   | \$23.85     | \$35.78  | \$24.81    | 44       | C    | \$51,703 | \$1,989   | \$24.86     | \$37.29  | \$25.85    |
| 44       | D    | \$ 53,621.00 | \$2,062   | \$25.78     | \$38.67  | \$26.81    | 44       | D    | \$54,408 | \$2,093   | \$26.16     | \$39.24  | \$27.20    |
| 44       | E    | \$ 53,942.00 | \$2,075   | \$25.93     | \$38.90  | \$26.97    | 44       | E    | \$54,759 | \$2,106   | \$26.33     | \$39.49  | \$27.38    |
| 44       | F    | \$ 54,272.00 | \$2,087   | \$26.09     | \$39.14  | \$27.14    | 44       | F    | \$55,113 | \$2,120   | \$26.50     | \$39.74  | \$27.56    |
| 44       | G    | \$ 54,591.00 | \$2,100   | \$26.25     | \$39.37  | \$27.30    | 44       | G    | \$55,453 | \$2,133   | \$26.66     | \$39.99  | \$27.73    |
| 44       | H    | \$ 54,920.00 | \$2,112   | \$26.40     | \$39.61  | \$27.46    | 44       | H    | \$55,807 | \$2,146   | \$26.83     | \$40.25  | \$27.90    |
| 44       | I    | \$ 55,242.00 | \$2,125   | \$26.56     | \$39.84  | \$27.62    | 44       | I    | \$56,161 | \$2,160   | \$27.00     | \$40.50  | \$28.08    |
| 34       | J    | \$ 55,574.00 | \$2,137   | \$26.72     | \$40.08  | \$27.79    | 34       | J    | \$56,508 | \$2,173   | \$27.17     | \$40.75  | \$28.25    |
| 34       | K    | \$ 55,893.00 | \$2,150   | \$26.87     | \$40.31  | \$27.95    | 34       | K    | \$56,856 | \$2,187   | \$27.33     | \$41.00  | \$28.43    |
| 26       | L    | \$ 56,222.00 | \$2,162   | \$27.03     | \$40.54  | \$28.11    | 26       | L    | \$57,202 | \$2,200   | \$27.50     | \$41.25  | \$28.60    |
| 26       | M    | \$ 56,546.00 | \$2,175   | \$27.19     | \$40.78  | \$28.27    | 26       | M    | \$57,556 | \$2,214   | \$27.67     | \$41.51  | \$28.78    |
| 24       | N    | \$ 56,871.00 | \$2,187   | \$27.34     | \$41.01  | \$28.44    | 24       | N    | \$57,908 | \$2,227   | \$27.84     | \$41.76  | \$28.95    |
| 24       | O    | \$ 57,193.00 | \$2,200   | \$27.50     | \$41.24  | \$28.60    | 24       | O    | \$58,252 | \$2,240   | \$28.01     | \$42.01  | \$29.13    |
|          | P    | \$ 57,521.00 | \$2,212   | \$27.65     | \$41.48  | \$28.76    |          | P    | \$58,601 | \$2,254   | \$28.17     | \$42.26  | \$29.30    |

**Mail Handler Wage Rates -- Effective September 2, 2017 (PP 19-2017)**  
**Table 2 - Applicable to Career Appointments on or after February 15, 2013**

| Grade 4  |      |          |           |             |          |            | Grade 5  |      |          |           |             |          |            |
|----------|------|----------|-----------|-------------|----------|------------|----------|------|----------|-----------|-------------|----------|------------|
| Weeks in |      |          |           | FTR and PTR |          | PTF Hourly | Weeks in |      |          |           | FTR and PTR |          | PTF Hourly |
| Step     | Step | Annual   | Bi-Weekly | Hourly      | Overtime |            | Step     | Step | Annual   | Bi-Weekly | Hourly      | Overtime |            |
| 52       | BB   | \$33,035 | \$1,271   | \$15.88     | \$23.82  | \$16.52    | 52       | BB   | \$34,528 | \$1,328   | \$16.60     | \$24.90  | \$17.26    |
| 52       | AA   | \$34,477 | \$1,326   | \$16.58     | \$24.86  | \$17.24    | 52       | AA   | \$35,945 | \$1,383   | \$17.28     | \$25.92  | \$17.97    |
| 52       | A    | \$35,916 | \$1,381   | \$17.27     | \$25.90  | \$17.96    | 52       | A    | \$37,360 | \$1,437   | \$17.96     | \$26.94  | \$18.68    |
| 52       | B    | \$37,357 | \$1,437   | \$17.96     | \$26.94  | \$18.68    | 52       | B    | \$38,778 | \$1,491   | \$18.64     | \$27.96  | \$19.39    |
| 52       | C    | \$38,796 | \$1,492   | \$18.65     | \$27.98  | \$19.40    | 52       | C    | \$40,193 | \$1,546   | \$19.32     | \$28.99  | \$20.10    |
| 52       | D    | \$40,238 | \$1,548   | \$19.35     | \$29.02  | \$20.12    | 52       | D    | \$41,609 | \$1,600   | \$20.00     | \$30.01  | \$20.80    |
| 52       | E    | \$41,678 | \$1,603   | \$20.04     | \$30.06  | \$20.84    | 52       | E    | \$43,025 | \$1,655   | \$20.69     | \$31.03  | \$21.51    |
| 52       | F    | \$43,119 | \$1,658   | \$20.73     | \$31.10  | \$21.56    | 52       | F    | \$44,442 | \$1,709   | \$21.37     | \$32.05  | \$22.22    |
| 52       | G    | \$44,559 | \$1,714   | \$21.42     | \$32.13  | \$22.28    | 52       | G    | \$45,856 | \$1,764   | \$22.05     | \$33.07  | \$22.93    |
| 52       | H    | \$46,000 | \$1,769   | \$22.12     | \$33.17  | \$23.00    | 52       | H    | \$47,274 | \$1,818   | \$22.73     | \$34.09  | \$23.64    |
| 52       | I    | \$47,438 | \$1,825   | \$22.81     | \$34.21  | \$23.72    | 52       | I    | \$48,688 | \$1,873   | \$23.41     | \$35.11  | \$24.34    |
| 52       | J    | \$48,878 | \$1,880   | \$23.50     | \$35.25  | \$24.44    | 52       | J    | \$50,106 | \$1,927   | \$24.09     | \$36.13  | \$25.05    |
| 52       | K    | \$50,319 | \$1,935   | \$24.19     | \$36.29  | \$25.16    | 52       | K    | \$51,521 | \$1,982   | \$24.77     | \$37.15  | \$25.76    |
| 52       | L    | \$51,759 | \$1,991   | \$24.88     | \$37.33  | \$25.88    | 52       | L    | \$52,937 | \$2,036   | \$25.45     | \$38.18  | \$26.47    |
| 52       | M    | \$53,199 | \$2,046   | \$25.58     | \$38.36  | \$26.60    | 52       | M    | \$54,354 | \$2,091   | \$26.13     | \$39.20  | \$27.18    |
| 52       | N    | \$54,640 | \$2,102   | \$26.27     | \$39.40  | \$27.32    | 52       | N    | \$55,770 | \$2,145   | \$26.81     | \$40.22  | \$27.88    |
| 52       | O    | \$56,080 | \$2,157   | \$26.96     | \$40.44  | \$28.04    | 52       | O    | \$57,185 | \$2,199   | \$27.49     | \$41.24  | \$28.59    |
|          | P    | \$57,521 | \$2,212   | \$27.65     | \$41.48  | \$28.76    |          | P    | \$58,601 | \$2,254   | \$28.17     | \$42.26  | \$29.30    |

**Mail Handler Assistant (MHA) Hourly Wage Rates (unchanged)**  
**Effective November 26, 2016 (PP25-2016)**

MHA Grade 4           \$15.12  
MHA Grade 5           \$15.94