

Wage Charts

April 25, 2020



Effective April 25, 2020, all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the first of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2020 Index, using the July 2019 CPI index as a base provides an annual increase of \$166 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

s (RSC M) Schedule																		
Full-Time Annual Basic Rates																		
Effective February 29, 2020 (PP 06-2020)																		
RSC M (NPMHU)																		
M																		MOST
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	PREV. STEP
4	39,862	44,609	50,582	53,406	57,562	57,895	58,237	58,567	58,908	59,244	59,588	59,918	60,259	60,594	60,933	61,267	61,606	341
5	41,538	46,292	52,673	55,573	58,378	58,741	59,109	59,461	59,829	60,195	60,556	60,916	61,276	61,642	62,008	62,364	62,727	366
6		48,078	54,892	56,391	59,261	59,653	60,051	60,442	60,837	61,234	61,623	62,018	62,415	62,808	63,201	63,590	63,988	398
Part-Time Flexible Employees - Hourly Basic Rates																		
4	19.93	22.30	25.29	26.70	28.78	28.95	29.12	29.28	29.45	29.62	29.79	29.96	30.13	30.30	30.47	30.63	30.80	
5	20.77	23.15	26.34	27.79	29.19	29.37	29.55	29.73	29.91	30.10	30.28	30.46	30.64	30.82	31.00	31.18	31.36	
6		24.04	27.45	28.20	29.63	29.83	30.03	30.22	30.42	30.62	30.81	31.01	31.21	31.40	31.60	31.80	31.99	
Part-Time Regular Employees - Hourly Basic Rates																		
4	19.16	21.45	24.32	25.68	27.67	27.83	28.00	28.16	28.32	28.48	28.65	28.81	28.97	29.13	29.29	29.46	29.62	
5	19.97	22.26	25.32	26.72	28.07	28.24	28.42	28.59	28.76	28.94	29.11	29.29	29.46	29.64	29.81	29.98	30.16	
6		23.11	26.39	27.11	28.49	28.68	28.87	29.06	29.25	29.44	29.63	29.82	30.01	30.20	30.39	30.57	30.76	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years	
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	14.2	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	12.8	

NOTE: This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).

Schedule 2																			
Mail Handlers (RSC M) Schedule																			
Full-Time Annual Basic Rates																			
Effective February 29, 2020 (PP 06-2020)																			
RSC M7 (NPMHU)*																			
M																		MOST	
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	PREV. STEP
4	35,383	38,927	38,467	40,012	41,552	43,097	44,639	46,183	47,725	49,267	50,808	52,349	53,892	55,437	56,978	58,521	60,064	61,606	1,542
5	36,931	38,449	39,966	41,485	43,001	44,519	46,036	47,555	49,070	50,589	52,104	53,623	55,139	56,658	58,176	59,694	61,209	62,727	1,519
Part-Time Flexible Employees - Hourly Basic Rates																			
4	17.69	18.46	19.23	20.01	20.78	21.55	22.32	23.09	23.86	24.63	25.40	26.17	26.95	27.72	28.49	29.26	30.03	30.80	
5	18.47	19.22	19.98	20.74	21.50	22.26	23.02	23.78	24.54	25.29	26.05	26.81	27.57	28.33	29.09	29.85	30.60	31.36	
Part-Time Regular Employees - Hourly Basic Rates																			
4	17.01	17.75	18.49	19.24	19.98	20.72	21.46	22.20	22.94	23.69	24.43	25.17	25.91	26.65	27.39	28.14	28.88	29.62	
5	17.76	18.49	19.21	19.94	20.67	21.40	22.13	22.86	23.59	24.32	25.05	25.78	26.51	27.24	27.97	28.70	29.43	30.16	
Step Increase Waiting Periods (In Weeks)																			
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	17.0

NOTE: This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)	
Mail Handler Assistant (MHA) Schedule Hourly Rates	
Effective November 23, 2019 (PP 25-2019)	
RSC M4 (NPMHU)	
MHA Grade	A
4	16.55
5	17.43

NOTE: COLA's do not apply to MHA's