



Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective November 21, 2020 (PP 25-2020)

RSC M (NPMHU)																		MOST
M																		PREV.
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP
4	40,443	45,237	51,269	54,121	58,318	58,654	58,999	59,333	59,677	60,016	60,364	60,697	61,041	61,380	61,722	62,059	62,402	344
5	42,135	46,936	53,380	56,309	59,142	59,508	59,880	60,236	60,607	60,977	61,341	61,705	62,068	62,438	62,808	63,167	63,534	370
6		48,740	55,621	57,135	60,034	60,429	60,831	61,226	61,625	62,026	62,419	62,818	63,219	63,616	64,012	64,405	64,807	402
Part-Time Flexible Employees - Hourly Basic Rates																		
4	20.22	22.62	25.63	27.06	29.16	29.33	29.50	29.67	29.84	30.01	30.18	30.35	30.52	30.69	30.86	31.03	31.20	
5	21.07	23.47	26.69	28.15	29.57	29.75	29.94	30.12	30.30	30.49	30.67	30.85	31.03	31.22	31.40	31.58	31.77	
6		24.37	27.81	28.57	30.02	30.21	30.42	30.61	30.81	31.01	31.21	31.41	31.61	31.81	32.01	32.20	32.40	
Full-Time Regular and Part-Time Regular Employees - Hourly Basic Rates																		
4	19.44	21.75	24.65	26.02	28.04	28.20	28.36	28.53	28.69	28.85	29.02	29.18	29.35	29.51	29.67	29.84	30.00	
5	20.26	22.57	25.66	27.07	28.43	28.61	28.79	28.96	29.14	29.32	29.49	29.67	29.84	30.02	30.20	30.37	30.55	
6		23.43	26.74	27.47	28.86	29.05	29.25	29.44	29.63	29.82	30.01	30.20	30.39	30.58	30.78	30.96	31.16	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	O-P	Years
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	14.2	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	12.8	

NOTE: This schedule reflects a 1% general increase effective November 21, 2020 (PP 25-2020).

*Salary Schedule for career employees with a career appointment date prior to February 15, 2013.

*****Schedule 2*****
Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective November 21, 2020 (PP 25-2020)

RSC M7 (NPMHU)*																		MOST	
M																		PREV.	
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP
4	35,840	37,404	38,964	40,529	42,089	43,654	45,215	46,780	48,342	49,903	51,464	53,025	54,589	56,153	57,714	59,277	60,840	62,402	1,561
5	37,403	38,941	40,478	42,016	43,552	45,090	46,626	48,165	49,700	51,238	52,773	54,312	55,848	57,386	58,924	60,462	61,996	63,534	1,538
Part-Time Flexible Employees - Hourly Basic Rates																			
4	17.92	18.70	19.48	20.26	21.04	21.83	22.61	23.39	24.17	24.95	25.73	26.51	27.29	28.08	28.86	29.64	30.42	31.20	
5	18.70	19.47	20.24	21.01	21.78	22.55	23.31	24.08	24.85	25.62	26.39	27.16	27.92	28.69	29.46	30.23	31.00	31.77	
Full-Time and Part-Time Regular Employees - Hourly Basic Rates																			
4	17.23	17.98	18.73	19.49	20.24	20.99	21.74	22.49	23.24	23.99	24.74	25.49	26.24	27.00	27.75	28.50	29.25	30.00	
5	17.98	18.72	19.46	20.20	20.94	21.68	22.42	23.16	23.89	24.63	25.37	26.11	26.85	27.59	28.33	29.07	29.81	30.55	
Step Increase Waiting Periods (In Weeks)																			
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	O-P	Years
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	17.0

NOTE: This schedule reflects a 1% general increase effective November 21, 2020 (PP 25-2020).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)	
Mail Handler Assistant (MHA) Schedule	
Hourly Rates	
Effective November 21, 2020 (PP 25-2020)	
RSC M4 (NPMHU)	
MHA Grade	A
4	16.87
5	17.77

NOTE: This schedule reflects a 1% GI and 1% wage inc. effective November 21, 2020 (PP 25-2020).