



Mail Handler Wage Rates -- Effective August 27, 2022 (PP 19-2022)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

| Grade 4 | | | | | | | Grade 5 | | | | | | |
|----------|------|--------|-----------|-------------|----------|------------|----------|------|--------|-----------|-------------|----------|------------|
| Weeks in | | | | FTR and PTR | | PTF Hourly | Weeks in | | | | FTR and PTR | | PTF Hourly |
| Step | Step | Annual | Bi-Weekly | Hourly | Overtime | | Step | Step | Annual | Bi-Weekly | Hourly | Overtime | |
| 88 | AA | 47,286 | \$1,819 | \$22.73 | \$34.10 | 23.74 | 88 | AA | 49,008 | \$1,885 | \$23.56 | \$35.34 | 24.60 |
| 88 | A | 52,164 | \$2,006 | \$25.08 | \$37.62 | 26.19 | 88 | A | 53,893 | \$2,073 | \$25.91 | \$38.87 | 27.05 |
| 88 | B | 58,303 | \$2,242 | \$28.03 | \$42.05 | 29.27 | 88 | B | 60,451 | \$2,325 | \$29.06 | \$43.59 | 30.35 |
| 44 | C | 61,205 | \$2,354 | \$29.43 | \$44.15 | 30.73 | 44 | C | 63,431 | \$2,440 | \$30.50 | \$45.75 | 31.84 |
| 44 | D | 65,476 | \$2,518 | \$31.48 | \$47.22 | 32.87 | 44 | D | 66,314 | \$2,551 | \$31.88 | \$47.82 | 33.29 |
| 44 | E | 65,818 | \$2,531 | \$31.64 | \$47.46 | 33.04 | 44 | E | 66,687 | \$2,565 | \$32.06 | \$48.09 | 33.48 |
| 44 | F | 66,169 | \$2,545 | \$31.81 | \$47.72 | 33.22 | 44 | F | 67,065 | \$2,579 | \$32.24 | \$48.36 | 33.67 |
| 44 | G | 66,509 | \$2,558 | \$31.98 | \$47.97 | 33.39 | 44 | G | 67,428 | \$2,593 | \$32.42 | \$48.63 | 33.85 |
| 44 | H | 66,859 | \$2,572 | \$32.14 | \$48.21 | 33.56 | 44 | H | 67,805 | \$2,608 | \$32.60 | \$48.90 | 34.04 |
| 44 | I | 67,204 | \$2,585 | \$32.31 | \$48.47 | 33.74 | 44 | I | 68,182 | \$2,622 | \$32.78 | \$49.17 | 34.23 |
| 34 | J | 67,558 | \$2,598 | \$32.48 | \$48.72 | 33.91 | 34 | J | 68,552 | \$2,637 | \$32.96 | \$49.44 | 34.41 |
| 34 | K | 67,897 | \$2,611 | \$32.64 | \$48.96 | 34.08 | 34 | K | 68,923 | \$2,651 | \$33.14 | \$49.71 | 34.60 |
| 26 | L | 68,247 | \$2,625 | \$32.81 | \$49.22 | 34.26 | 26 | L | 69,292 | \$2,665 | \$33.31 | \$49.97 | 34.79 |
| 26 | M | 68,592 | \$2,638 | \$32.98 | \$49.47 | 34.43 | 26 | M | 69,669 | \$2,680 | \$33.49 | \$50.24 | 34.97 |
| 24 | N | 68,940 | \$2,652 | \$33.14 | \$49.71 | 34.61 | 24 | N | 70,045 | \$2,694 | \$33.68 | \$50.52 | 35.16 |
| 24 | O | 69,283 | \$2,665 | \$33.31 | \$49.97 | 34.78 | 24 | O | 70,410 | \$2,708 | \$33.85 | \$50.78 | 35.35 |
| | P | 69,632 | \$2,678 | \$33.48 | \$50.22 | 34.96 | | P | 70,784 | \$2,722 | \$34.03 | \$51.05 | 35.53 |

Mail Handler Wage Rates -- Effective August 27, 2022 (PP 19-2022)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

| Grade 4 | | | | | | | Grade 5 | | | | | | |
|----------|------|--------|-----------|-------------|----------|------------|----------|------|--------|-----------|-------------|----------|------------|
| Weeks in | | | | FTR and PTR | | PTF Hourly | Weeks in | | | | FTR and PTR | | PTF Hourly |
| Step | Step | Annual | Bi-Weekly | Hourly | Overtime | | Step | Step | Annual | Bi-Weekly | Hourly | Overtime | |
| 52 | BB | 39,996 | \$1,538 | \$19.23 | \$28.85 | 20.08 | 52 | BB | 41,587 | \$1,600 | \$19.99 | \$29.99 | 20.88 |
| 52 | AA | 41,742 | \$1,605 | \$20.07 | \$30.11 | 20.95 | 52 | AA | 43,306 | \$1,666 | \$20.82 | \$31.23 | 21.74 |
| 52 | A | 43,482 | \$1,672 | \$20.90 | \$31.35 | 21.83 | 52 | A | 45,023 | \$1,732 | \$21.65 | \$32.48 | 22.60 |
| 52 | B | 45,227 | \$1,740 | \$21.74 | \$32.61 | 22.70 | 52 | B | 46,741 | \$1,798 | \$22.47 | \$33.71 | 23.46 |
| 52 | C | 46,968 | \$1,806 | \$22.58 | \$33.87 | 23.58 | 52 | C | 48,457 | \$1,864 | \$23.30 | \$34.95 | 24.33 |
| 52 | D | 48,715 | \$1,874 | \$23.42 | \$35.13 | 24.46 | 52 | D | 50,177 | \$1,930 | \$24.12 | \$36.18 | 25.19 |
| 52 | E | 50,457 | \$1,941 | \$24.26 | \$36.39 | 25.33 | 52 | E | 51,892 | \$1,996 | \$24.95 | \$37.43 | 26.05 |
| 52 | F | 52,202 | \$2,008 | \$25.10 | \$37.65 | 26.21 | 52 | F | 53,611 | \$2,062 | \$25.77 | \$38.66 | 26.91 |
| 52 | G | 53,945 | \$2,075 | \$25.94 | \$38.91 | 27.08 | 52 | G | 55,327 | \$2,128 | \$26.60 | \$39.90 | 27.77 |
| 52 | H | 55,687 | \$2,142 | \$26.77 | \$40.16 | 27.96 | 52 | H | 57,045 | \$2,194 | \$27.43 | \$41.15 | 28.64 |
| 52 | I | 57,428 | \$2,209 | \$27.61 | \$41.42 | 28.83 | 52 | I | 58,760 | \$2,260 | \$28.25 | \$42.38 | 29.50 |
| 52 | J | 59,171 | \$2,276 | \$28.45 | \$42.68 | 29.70 | 52 | J | 60,480 | \$2,326 | \$29.08 | \$43.62 | 30.36 |
| 52 | K | 60,915 | \$2,343 | \$29.29 | \$43.94 | 30.58 | 52 | K | 62,196 | \$2,392 | \$29.90 | \$44.85 | 31.22 |
| 52 | L | 62,660 | \$2,410 | \$30.13 | \$45.20 | 31.46 | 52 | L | 63,915 | \$2,458 | \$30.73 | \$46.10 | 32.09 |
| 52 | M | 64,402 | \$2,477 | \$30.96 | \$46.44 | 32.33 | 52 | M | 65,633 | \$2,524 | \$31.55 | \$47.33 | 32.95 |
| 52 | N | 66,144 | \$2,544 | \$31.80 | \$47.70 | 33.20 | 52 | N | 67,350 | \$2,590 | \$32.38 | \$48.57 | 33.81 |
| 52 | O | 67,891 | \$2,611 | \$32.64 | \$48.96 | 34.08 | 52 | O | 69,067 | \$2,656 | \$33.21 | \$49.82 | 34.67 |
| | P | 69,632 | \$2,678 | \$33.48 | \$50.22 | 34.96 | | P | 70,784 | \$2,722 | \$34.03 | \$51.05 | 35.53 |

| Mail Handler Assistant (MHA) Hourly Wage Rates | |
|---|---------|
| Effective November 20, 2021 (PP25-2021) | |
| MHA Grade 4 | \$17.32 |
| MHA Grade 5 | \$18.25 |