

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective March 11, 2023 (PP 07-2023)

RSC M (NPMHU)

M	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	48,109	53,050	59,269	62,209	66,535	66,882	67,237	67,582	67,936	68,286	68,644	68,988	69,342	69,692	70,044	70,392	70,745
5	49,853	54,802	61,445	64,464	67,384	67,762	68,145	68,513	68,894	69,276	69,651	70,027	70,401	70,783	71,164	71,533	71,912
6		56,661	63,755	65,316	68,304	68,711	69,125	69,533	69,944	70,357	70,762	71,174	71,587	71,996	72,405	72,810	73,224
Part-Time Flexible Employees - Hourly Basic Rates																	
4	24.15	26.63	29.75	31.23	33.40	33.58	33.75	33.93	34.10	34.28	34.46	34.63	34.81	34.99	35.16	35.34	35.51
5	25.03	27.51	30.85	32.36	33.83	34.02	34.21	34.39	34.59	34.78	34.97	35.15	35.34	35.53	35.72	35.91	36.10
6		28.44	32.01	32.79	34.29	34.49	34.70	34.91	35.11	35.32	35.52	35.73	35.94	36.14	36.35	36.55	36.76
Part-Time Regular Employees - Hourly Basic Rates																	
4	23.13	25.50	28.49	29.91	31.99	32.15	32.33	32.49	32.66	32.83	33.00	33.17	33.34	33.51	33.68	33.84	34.01
5	23.97	26.35	29.54	30.99	32.40	32.58	32.76	32.94	33.12	33.31	33.49	33.67	33.85	34.03	34.21	34.39	34.57
6		27.24	30.65	31.40	32.84	33.03	33.23	33.43	33.63	33.83	34.02	34.22	34.42	34.61	34.81	35.00	35.20
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	

NOTE: This schedule reflects a \$208 cost of living adjustment effective March 11, 2023 (PP 07-2023).

Schedule 2

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective March 11, 2023 (PP 07-2023)

RSC M7 (NPMHU)*

M	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	41,062	42,827	44,612	45,950	47,719	49,494	51,264	53,037	54,807	56,577	58,347	60,117	61,889	63,662	65,431	67,202	68,977	70,745
5	42,688	44,427	46,189	47,484	49,227	50,975	52,718	54,464	56,207	57,953	59,696	61,443	63,187	64,933	66,678	68,424	70,168	71,912
6	44,314	46,026	47,764	49,018	50,733	52,458	54,173	55,891	57,607	59,326	61,045	62,770	64,482	66,206	67,925	69,649	71,361	73,077
Part-Time Flexible Employees - Hourly Basic Rates																		
4	20.61	21.50	22.40	23.07	23.96	24.85	25.73	26.63	27.51	28.40	29.29	30.18	31.07	31.96	32.85	33.74	34.63	35.51
5	21.43	22.30	23.19	23.84	24.71	25.59	26.46	27.34	28.22	29.09	29.97	30.84	31.72	32.60	33.47	34.35	35.22	36.10
6	22.25	23.11	23.98	24.61	25.47	26.33	27.20	28.06	28.92	29.78	30.65	31.51	32.37	33.24	34.10	34.96	35.82	36.69
Part-Time Regular Employees - Hourly Basic Rates																		
4	19.74	20.59	21.45	22.09	22.94	23.80	24.65	25.50	26.35	27.20	28.05	28.90	29.75	30.61	31.46	32.31	33.16	34.01
5	20.52	21.36	22.21	22.83	23.67	24.51	25.35	26.18	27.02	27.86	28.70	29.54	30.38	31.22	32.06	32.90	33.73	34.57
6	21.30	22.13	22.96	23.57	24.39	25.22	26.04	26.87	27.70	28.52	29.35	30.18	31.00	31.83	32.66	33.49	34.31	35.13
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a \$208 cost of living adjustment effective March 11, 2023 (PP 07-2023).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)

Mail Handler Assistant (MHA) Schedule

Hourly Rates

November 19, 2022 (PP25-2022)

RSC M4 (NPMHU)

MHA Grade	A
4	18.22
5	19.17

NOTE: This schedule reflects a combined 2.3% general increase and \$0.50 wage adjustment effective November 19, 2022 (PP25-2022)